INDUSTRIAL FILMS Wage Summary (NON-THEATRICAL/NON-TELEVISION) NON-SYMPHONIC December 1, 2022 – November 30, 2025

WAGE SCALES: Effective:	<u>12/1/2022</u>
Per sidemusician per 2 hr. service (Double for one musician, alone, and for leader).	\$225.00
Overtime, 15 minutes increments or fraction thereof, per musician <u>immediately following a regular</u> <u>session.</u>	\$28.12
PENSION	14.39%
HEALTH & WELFARE:	\$28.00
ORCHESTRA MANAGER/ CONTRACTOR:	Required if 10 or more musicians. Must be present at all recording sessions during entire engagement. Minimum pay double minimum rate applicable to non-doubling side musician.
DOUBLING:	50% for the first double and 20% for each double thereafter.
CARTAGE:	Harp, String Bass, Timpani, Keyboards \$40.00; all other instruments \$16.00.
<u>REST PERIODS:</u>	10 minutes per hour.
ADVANCE NOTICE:	No musician shall be required to remain longer than one hour overtime unless a longer time requirement was specified at the time they accepted the engagement.
CANCELLATION:	A session, once called, shall not be canceled, postponed, or otherwise rescheduled less than 96 hours prior to the date of the session.

SIDELINE MUSICIANS Effective: 12/01/22

Minimum pay for 8 hours: Overtime, 15 minutes increments or fraction thereof, per musician immediately following a regular	\$227.51
session.	\$10.66
One person alone: Overtime, 15 minutes increments or fraction thereof, per musician Immediately following a regular	\$268.12
Session.	\$12.57
<u>NIGHT PREMIUMS:</u>	(Sideline Only) For hours between 12:00 midnight and 1:00 A.M. – 10% additional per hour For hours between 1:00 A.M. and 6:00 A.M. – 20% additional per hour
PAYMENT PENALTY:	Due within 15 business days. The following penalty shall apply when payment is received late:
	15th - 30th business days after due date - 5% 31st - 60th business days after due date - 10% After 60th business days, with notice - 50% A 10% penalty shall occur for each 30 days thereafter.