

**LETTER OF AGREEMENT (“LOA”)**  
***With respect to the extension of the 2015-2020 CFM-NFB scale agreement - further  
extended to April 30, 2026 (“SCALE AGREEMENT”)***

BETWEEN:

THE CANADIAN FEDERATION OF MUSICIANS (“CFM”)

AND

THE NATIONAL FILM BOARD OF CANADA (“NFB”)

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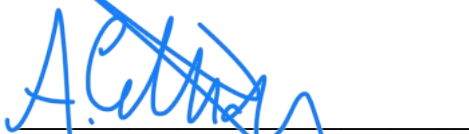
1. The CFM and the NFB agree to extend the SCALE AGREEMENT until **April 30, 2026**, with the following changes:

3.5% increase of all minimum fees effective on May 1, 2025

2. All other provisions of the SCALE AGREEMENT remain unchanged.

IN WITNESS THEREOF the parties have duly executed this LOA on April 10, 2025.

**For the CFM**



Allisair Elliott  
AFM Vice President from Canada/  
Director of Canadian Affairs

**For the NFB**



Julie Patry, Senior Legal Counsel  
Business Affairs and Legal Services  
Head, Artists' Associations Relations