

INDUSTRIAL FILMS Wage Summary
(NON-THEATRICAL/NON-TELEVISION)
NON-SYMPHONIC
Effective December 1, 2005

<u>WAGE SCALES:</u>	Effective:	<u>12/1/05</u>
Per sidemusician per 2 hr. service (Double for one musician, alone, and for leader).		\$195.39
Overtime, 15 minutes increments or fraction thereof, per musician <u>immediately following a regular session.</u>		\$24.42
<u>PENSION:</u>		12%
<u>HEALTH & WELFARE:</u>		\$21.00
<u>ORCHESTRA MANAGER/ CONTRACTOR:</u>		Required if 10 or more musicians. Must be present at all recording sessions during entire engagement. Minimum pay double minimum rate applicable to non- doubling side musician.
<u>DOUBLING:</u>		50% for the first double and 20% for each double thereafter.
<u>CARTAGE:</u>		Harp, String Bass, Timpani, Keyboards \$30.00; all other instruments \$12.00.
<u>REST PERIODS:</u>		10 minutes per hour.
<u>ADVANCE NOTICE:</u>		No musician shall be required to remain longer than one hour overtime unless a longer time requirement was specified at the time he/she accepted the engagement.
<u>CANCELLATION:</u>		A session, once called, shall not be canceled, postponed, or otherwise rescheduled less than 96 hours prior to the date of the session.

SIDELINE MUSICIANS Effective: 12/1/05

Minimum pay for 8 hours: \$197.58

Overtime, 15 minutes increments
or fraction thereof, per musician
immediately following a regular
session. \$9.26

One person alone: \$232.84

Overtime, 15 minutes increments
or fraction thereof, per musician
Immediately following a regular
Session. \$10.92

GENERAL RULES:

If the Employer shall employ the services of non-recording single musician, arrangers, orchestrators, copyists, proofreaders or librarians, the wage scales, hours of employment, and working conditions of the Theatrical Motion Picture Agreement shall govern such employment.

NIGHT PREMIUMS:

For hours between 12:00 midnight and 1:00 A.M. – 10% additional per hour

For hours between 1:00 A.M. and 6:00 A.M. – 20% additional per hour

SATURDAY, SUNDAYS
AND HOLIDAYS:

Double time scale shall prevail for work on Saturdays, Sundays and the following legal holidays. In the United States: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. In Canada: New Year's Day, Good Friday, Easter Monday, Victoria Day, Dominion Day, Labour Day, Thanksgiving Day and Christmas Day.

PAYMENT PENALTY:

Due within 15 business days. The following penalty shall apply when payment is received late:

15th - 30th business days after due date - 5%

31st - 60th business days after due date - 10%

After 60th business days, with notice - 50%

A 10% penalty shall occur for each 30 days thereafter.