LETTER OF AGREEMENT ("LOA")

With respect to the extension of the 2015-2020 CFM-NFB scale agreement

BETWEEN:

THE CANADIAN FEDERATION OF MUSICIANS ("CFM")

AND

THE NATIONAL FILM BOARD OF CANADA ("NFB")

The CFM and the NFB agree to extend the term of the 2015-2020 CFM-NFB Scale Agreement until April 30, 2022 with the following changes:

• a 2% increase of all minimum fees effective on June 1, 2021;
• an additional increase of 2% of all minimum fees effective on January 1, 2022.

All other provisions of the 2015-2020 CFM-NFB Scale Agreement remain unchanged.

In witness thereof, the parties have duly executed this LOA on May 12, 2021.

For the CFM

Alan Willaert
Vice President from Canada

For the NFB

Julie Patry, legal counsel
Business Affairs and Legal Services