

**LETTER OF AGREEMENT (“LOA”)**  
***With respect to the extension of the 2015-2020 CFM-NFB scale agreement***

BETWEEN:

THE CANADIAN FEDERATION OF MUSICIANS (“CFM”)

AND

THE NATIONAL FILM BOARD OF CANADA (“NFB”)

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The CFM and the NFB agree to extend the term of the 2015-2020 CFM-NFB Scale Agreement until **April 30, 2022** with the following changes:

- a 2% increase of all minimum fees effective on June 1, 2021;
- an additional increase of 2% of all minimum fees effective on January 1, 2022.

All other provisions of the 2015-2020 CFM-NFB Scale Agreement remain unchanged.

In witness thereof, the parties have duly executed this LOA on May 12, 2021.

**For the CFM**



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Alan Willaert  
Vice President from Canada

**For the NFB**



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Julie Patry, legal counsel  
Business Affairs and Legal Services